Medi-Cal Peer Support Specialist Certification Overview

Mayra Corral Lucero Robles, MSW, LCSW Tuesday, October 10th, 2023

Indigenous Land Acknowledgement

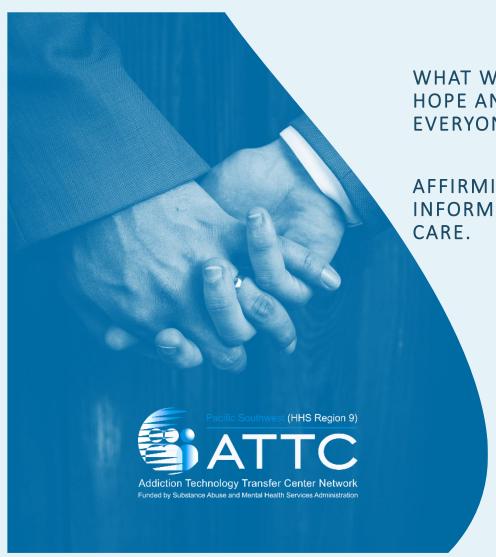
- We respectfully acknowledge that we live and work in territories where Indigenous nations and Tribal groups are traditional stewards of the land.
- Please join us in supporting efforts to affirm Tribal sovereignty across what is now known as California and in displaying respect, honor and gratitude for all Indigenous people.

Whose land are you on?

Option 1: Text your zip code to 1-855-917-5263

Option 2: Enter your location at Native Land CA

Option 3: Access Native Land website via QR Code:



WHAT WE SAY AND HOW WE SAY IT INSPIRES THE HOPE AND BELIEF THAT RECOVERY IS POSSIBLE FOR EVERYONE.

AFFIRMING, RESPECTFUL, AND CULTURALLY-INFORMED LANGUAGE PROMOTES EVIDENCE-BASED CARE.

PEOPLE FIRST

Language Matters

in treatment, in conversation, in connection.

It's Health Literacy Month!



HEALTH LITERACY MONTH

Building Awareness Through Action

How are you taking action to build awareness about health literacy?

Share the hashtag #healthliteracymonth

healthliteracymonth.org

October Recognitions

EVERY1KNOWSSOME1

Domestic Violence Awareness Month

In October, We Also Acknowledge:





Medi-Cal Peer Support Specialist

General Information



October 10, 2023



Disclosures

None of the presenters, planners, or others in control of content for this educational activity have relevant financial relationships to disclose with ineligible companies whose primary business is producing, marketing, selling, re-selling, or distributing healthcare products used by or on patients.

Welcome

Presenters: Lucero Robles, LCSW, Director of Quality Assurance

Mayra Corral, LCSW, Program Manager















Other Program Staff

Tatiana,
Administrative
Assistance

Nivy, Epidemiologist Mayra, Program Manager

Anna, Business Analyst Peter, Information Technology

Lucero, Program Director



CalMHSA

CalMHSA is a Joint Power Authority for county behavioral health plans. CalMHSA develops and implements local, regional, and state-wide mental health services and programs on behalf of its members.





Background



Medi-Cal Peer Support Specialist Certification Implementation

SB803

DHCS

Law making billing for peer services a new Medi-Cal benefit for opt-in county behavioral health plan

- Oversees Medi-Cal programs and peer benefit
- Sets certification standards
- Sets reimbursement rates
- Updates State waivers

County BH

- Opt into peer benefit
- Selects Certifying Entity
- Contracts with DHCS
- Sets up billing system for reimbursement
- Employer and contract oversight

CalMHSA

- Certifying Entity
- Certifies individuals
- Approves training providers
- Administration of "board" functions
- Investigates complaints against certified peer specialists

Peers

- Satisfy requirements for certification
- Move across counties as a certified workforce





Certification and Specializations



Certification

- Only one certification for Medi-Cal Peer Support Specialists is offered
- Certification is for persons working with individuals in mental health and/or substance use disorders programs
- Self-identify as a person having personal lived experience or lived experience as a parent, caregiver, family member in mental health and/or substance use disorders



Medi-Cal Peer Support Specialist

1 Medi-Cal PSS Certification and 4 Specializations

Medi-Cal Peer Support Specialist Certification (CMPSS)

Parent, Caregiver,
Family Member
Peer

Specialization

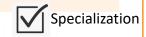
Working with
Persons Unhoused

Specialization

Working with Persons -Justice Involved

Specialization

Working with Persons- In Crisis







Medi-Cal Peer Support Specialist: Scope of Practice



Medi-Cal Peer Support Specialists Scope of Service

Educational Skill Building Groups

Provided in a supportive environment in which the consumer and their families learn coping mechanisms and problem-solving skills to help the consumer achieve desired outcomes.

Groups promote skill building for the consumer in the areas of socialization, recovery, selfsufficiency, self-advocacy, development of natural supports, and maintenance of skills learned in other support services.

Engagement

Lead activities and coaching to encourage and support consumers to participate in behavioral health treatment.

Engagement may include supporting consumers in their transitions between levels of care and supporting beneficiaries in developing their own recovery goals and processes.

Therapeutic Activity

A structured non-clinical activity to promote recovery, wellness, self-advocacy, relationship enhancement, development of natural supports, self-awareness and values, and the maintenance of community living skills to support the consumer's treatment to attain and maintain recovery within their communities.

Activities may include, but are not limited to, advocacy on behalf of the consumer; promotion of self-advocacy; resource navigation; and collaboration with consumers and others providing care or support to the consumer, family members, or significant support persons.





Role of the Certifying Entity



Certifying Entity- CalMHSA

CalMHSA was selected by county Behavioral Health Plans as the Certifying Entity for Medi-Cal Peer Support Specialists

- All administrative functions and development of standard procedures
- Responsible for certification, examination, and enforcement of professional standards for Medi-Cal Peer Support Specialists in California.
- Approves training entities to train on core competencies and areas of specialization
- Investigates consumer complaints and imposes disciplinary actions against a Certificant who violates the Code of Ethics.



Certifying Entity

Standardization

Maintaining standardization of certification across counties



Certification standards set by the Department of Health Care Services

Stakeholder Advisory Council

Members representing different county regions



Input to policy development

Peer Voice

Subject Matter Experts for development of exam



Identification of competencies for the 4 areas of specialization

Inclusion of program staff who identify as Peers at CalMHSA



Certifying Entity- Responsibilities

Data Collection

Collect and maintain records of:

- Candidates apply for certification
- Certified professionals
- Persons who receive Supervisor training
- Persons who receive Peer Specialist training from an approved training entity
- Submit yearly reports to DHCS

Specializations

Identified core competencies for the four areas of specializations

- Parent, Caregiver, Family Member Peer
- 2. Peer Services in Crisis Care
- 3. Peer Services for Justice Involved
- 4. Peer Services for Unhoused

Administrative

In accordance with Code of Ethics for Medi-Cal Peer Support Specialists

- Investigates complaints made against a certified Medi-Cal Peer support specialist
- Takes actions against and individual's certification

Quality assurance

Outcomes evaluation



Certifying Entity- Responsibilities

Issue Certifications

Reviews applications to ensure individual has satisfied requirements for certification

Issues certifications to individuals

Reviews applications for certification renewal to ensure applicant meet renewal requirements

Certification Exam

Developed exam with Subject Matter Experts

Administration of exam via third party

Certification Registry

Up-to-Date information on status of professional certification

Public-Facing

Searchable





Certification Requirements



Initial Certification Process

Requirements

- Submit application on the CalMHSA Certification website.
- 2. Must be at least 18 years of age or older.
- 3. Possess a high school diploma, equivalency degree, or higher degree.
- 4. Self-identify as an individual with lived experience, Peer.
- 5. Be willing to share own experience as a person with lived experience to help others in their recovery.

- 6. Have a strong dedication to recovery.
- 7. Agree, in writing, to adhere to the California Department of Health Care Services Medi-Cal Code of Ethics for Peer Support Specialists in California.
- Meet training requirement. Complete an 80-hour Medi-Cal Peer Support Specialist training from an CalMHSA-<u>approved training</u> provider.
- 9. Successfully pass the certification exam.



Medi-Cal Peer Support Specialists Core Competencies

17-Core Competencies

Training cover the following core competencies:

- 1. The concepts of hope, recovery, and wellness.
- 2. The role of advocacy.
- 3. The role of consumers and family members.
- Psychiatric rehabilitation skills and service delivery, and addiction recovery principles, including defined practices.
- 5. Cultural and structural competence trainings.
- 6. Trauma-informed care.
- 7. Group facilitation skills.
- 8. Self-awareness and self-care.

- 9. Co-occurring disorders of mental health and substance use.
- Conflict resolution.
- 11. Professional boundaries and ethics.
- Preparation for employment opportunities, including study and test-taking skills, application and résumé preparation, interviewing, and other potential requirements for employment.
- 13. Safety and crisis planning.
- 14. Navigation of, and referral to, other services.
- 15. Documentation skills and standards.
- 16. Confidentiality.
- 17. Digital literacy.



Code of Ethics for Medi-Cal Peer Support Specialists

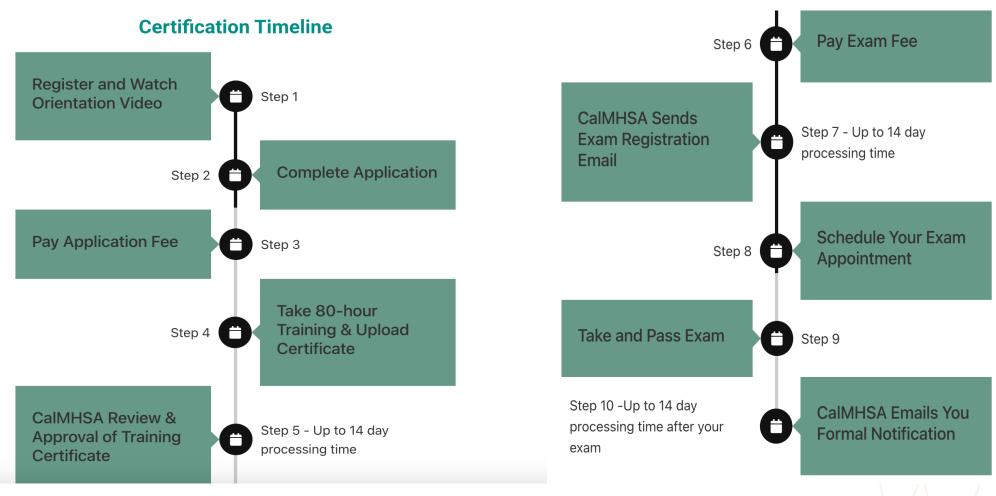
Medi-Cal Peer Support Specialist Code of Ethics

- Hope
- Person driven
- Family driven and child-centered
- Holistic wellness
- Authenticity
- Cultural responsiveness
- Respect
- Integrity
- Advocacy

- Confidentiality
- Safety & protection
- Education
- Mutuality
- Reciprocity
- Strengths-based
- Wellness, recovery resiliency



Certification Application Timeline





CalMHSA Certification Fee Schedule

Certification Fees

Below are the various fees associated with the Medi-Cal Peer Support Specialist Certification process. The fee schedule is subject to change. Fees are non-refundable and non-transferrable. For a complete list of fees visit Fee Schedule in the Resource Library.

Certification Fees \$250 Initial Certification Certification Application \$100 Certification Exam \$150 Exam Retake \$150 How To Apply Please note fees are charged separately. Total cost of initial certification may vary due to exam retakes or denials.







Certification Exam



Certification Exam

120-item multiple choice exam

Examination Content

The Medi-Cal Peer Support Specialist Certification Exam is a 120-item multiple-choice test. Candidates will have 2.5 hours to complete the exam. The exam is designed to measure a candidate's competency in the following eight dimensions, which are broken down further in the Examination Blueprint:

Administration Responsibilities Examples of information: Ability to keep health records, adhere to professional standards, maintain confidentiality, collaborate with others, and have basic computer skills.

Behavioral Health Foundations Examples of information: Knowledge of mental health and substance use disorders and their associated treatments and recovery approaches, Knowledge of Peer recovery approaches and techniques to support recovery and well-being.

Interpersonal Skills
 Examples of information: Active listening, empathy, self-disclosure about lived experience, resilience, self-awareness, self-care, cultural awareness, trust, and mutual respect.



Recovery Support

Examples of information: Knowledge of traditional behavioral health support and harm reduction models, recognition of differences between the peer support worker role and clinical provider role, person-centered destigmatizing language, coaching, effective coping strategies.

Advocacy

Examples of information: Promotion of self-advocacy, empowerment skills, stigma, formal channels for advocacy.

Community Inclusion

Examples of information: Encouraging engagement with social networks and building and strengthening social skills, serving as a liaison, empowerment in community-based activities.

Resource Linkage

Examples of information: Assist in accessing community services and resources, visit/explore community resources, identify and secure resources related to treatment, recovery, and wellness.

Crisis Management

Examples of information: Ability to identify helpful resources, develop strategy for planning/managing behavioral health crises, identify signs of behavioral health crises, engage in supportive response skills and encouragement.



Certification Exam

Important Information

- Reasonable accommodations requests are available to take the exam
 - Must submit request with CalMHSA prior to scheduling exam
 - CalMHSA form must be used and signed by a medical provider
 - CalMHSA has a 30-day review period for requests
- Exam is administered by a third party- Pearson VUE
 - In-person testing centers throughout CA
 - On-line with live proctoring
- Rescheduling and Cancelation of scheduled exam:
 - For <u>online exams</u>, you can cancel or reschedule your exam at any time, up to one hour BEFORE your scheduled appointment.
 - For <u>in-person testing centers</u>, you can reschedule or cancel your exam at any time, up to 48-hours BEFORE your scheduled appointment

Waiting until you are outside the cancellation window to cancel, you will not be able to cancel/reschedule your appointment, will forfeit the entire exam fee, and will be considered a no-show for the appointment. You will not be able to reschedule your appointment until you submit a retake request and pay associated fees to CalMHSA.



Certification Approval Period

Applications: approved for a 12-month period

Candidates
must complete
certification
within the 12month
approval
period

Candidates
forfeit fees and
must reapply
for certification
if certification
is not
completed
within the 12month
approval
period

Exam fee
cover the cost
for 1x attempt
at the
certification
exam

Candidates
may attempt
the
certification
exam a total of
3 times in the
12-month
approval
period





Biennial Certification Renewal



Certification Renewal

- Renewal is every 2 years to maintain certification
- Requires completing 20 hours of continuing education within the 2-year renewal period
 - Must complete 6 hours of law and ethics (inclusive of 20-hour)
- Certification must be in good standing to apply for renewal
- Application must be submitted prior to expiration date
- Fees must be submitted with application (\$80)
- Agree to adhere to the most recent Code of Ethics





Supervision of Peer Workers



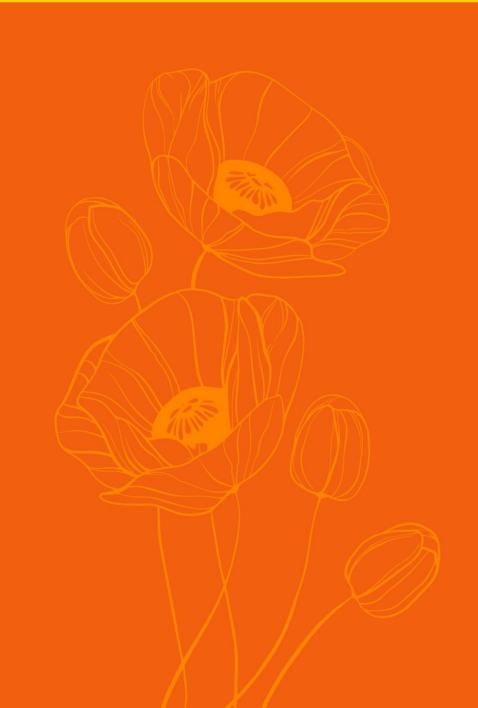
Supervision Standard

- Complete a DHCS-approved supervision of peer workers training
- CalMHSA offers "Supervision of Peer Workers" training
- Training course is <u>free</u> to everyone
- Training is based on SAMHSA's best practice standards
- Training is a 1-hour self-paced training
- Training registration is available on the CalMHSA certification website
- DHCS standards require supervisors of peer workers to completed training within 60-days of starting the supervision of Medi-Cal Peer Support Specialists





Scholarships



DHCS-Funded Scholarships

For Certification (closed)

- All scholarships have been distributed:
 - Grandparenting certification path: 1390
 - Initial certification path: 2734
 (remaining funding from grandparenting scholarships redistributed to initial certification path)

For Training in Parent, Caregiver, Family Member Peer specialization (open)

- Distributing 275 scholarships on a rolling basis
- Distribution by regions
- Scholarship remaining: 129

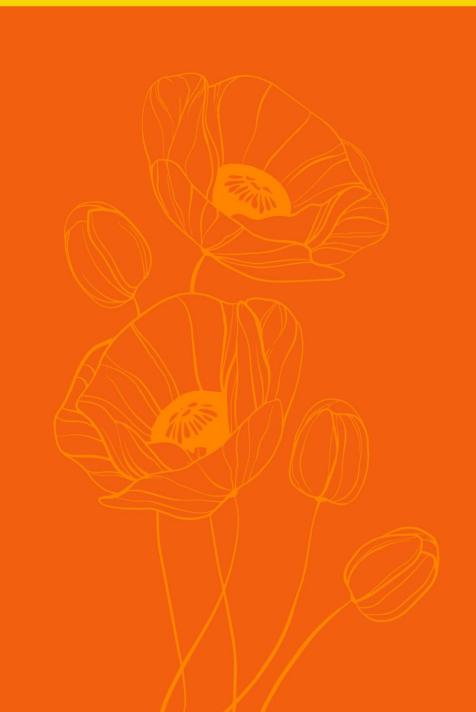
For Training in Other Areas of Specialization (unhoused, crisis, and justice involved) (coming soon)

- Distributing 275 scholarships area on a rolling basis (for each area)
- Distribution by regions



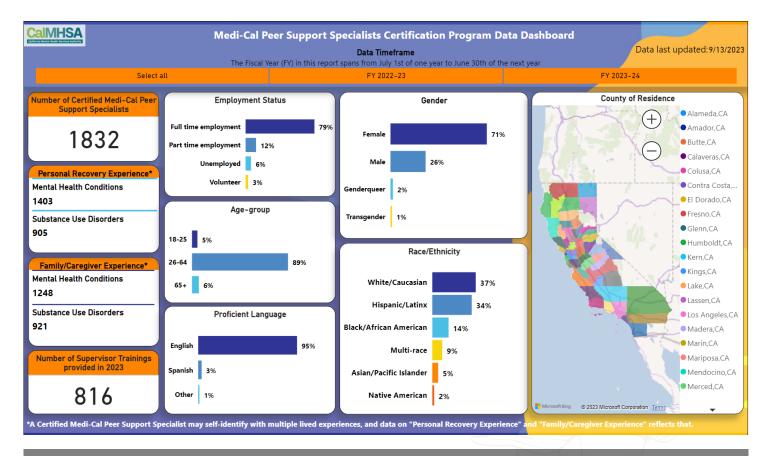


Data Snapshot



Data Dashboard

An interactive Data
Dashboard is now available
that provides insights into
the diverse community of
the Certified Medi-Cal
Peer Support Specialists



CalMHSA Peer Certification Program Dashboard





Resources



CalMHSA Certification Website

Quick overview: CA Peer Certification

Translate »

MEDI-CAL PEER SUPPORT SPECIALIST CERTIFICATION



Welcome to CalMHSA's Medi-Cal Peer Support Specialist Certification Program website!

We are delighted to have you here and excited to provide you with all the information you need to begin your journey towards becoming a certified Medi-Cal Peer Support Specialist in California. Our website is your go-to resource for everything related to the certification program, from eligibility requirements to certification standards and training options. We understand that the journey towards certification can be challenging, but we are here to support you every step of the way. We encourage you to take your time to explore our website and make use of the resources available to you. We are committed to providing you with the guidance and resources you need to succeed. Thank you for stopping by. We wish you the best of luck on your journey towards becoming a certified Medi-Cal Peer Support Specialist!

Updates & Announcement

Introducing our

Best Practice Guidelines for Employing Certified Medi-Cal Peer Support Specialists!

We're excited to share these valuable insights and recommendations that will help organizations optimize their integration of Certified Medi-Cal Peer Support Specialists. Explore these guidelines to enhance your peer workforce and improve the quality of care you provide.

New Peer Certification Data Dashboard!

This data report provides insights into the diverse community of the Certified Medi-Cal Peer Support Specialists contributing to the Behavioral Health Workforce of California!

New Accommodation Request Form

We have updated our Reasonable
Accommodation Request Form. Please note we
will not accept requests with the old form after
October 1, 2023



CalMHSA Certification Website





Ways to Communicate

Certification Website

Email

Phone

CA Peer Certification

PeerCertification@calmhsa.org

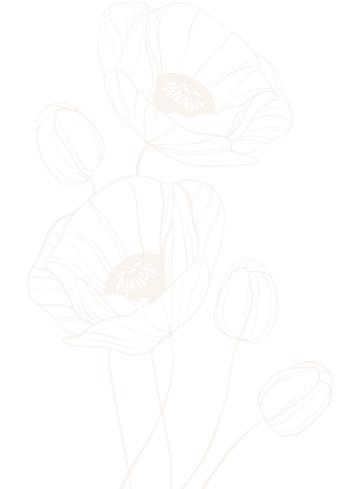
(279) 234-0699

Mon-Fri 8 – 5 PM, excluding holidays.



Resources

- CalMHSA Certification Website
 - General certification information
 - Code of Ethics
 - Scope of Practice
 - Details on CalMHSA-approved training providers
 - Exam preparation guide
 - Reasonable accommodations requests







Thank You!



Self-Paced Learning Opportunities

Individualized Learning Plan: MATE ACT

Medication Access and Training Expansion (MATE) Act
Trainings to meet the 8-hour DEA requirement

- The Intersection of DEA & MAT (1.5 credit hours)
- Addressing Fentanyl Use In Primary Care (1.0 credit hour)
- Structural Competency: Medicine for the Inequalities that are Making Us Sick (1.0 credit hour)
- Advancing Equity in Substance Use Disorder Treatment (1.0 credit hour)
- Addressing Stimulant Use in Primary Care Settings (1.0 credit hour)
- Methamphetamine Use and Affective Disorders (1.0 credit hour)
- Trauma-Informed Care (1.0 credit hour)
- Homelessness and Substance Use Disorder in Veterans (1.0 credit hour)



Scan the code

American Company of the State





Accredited Courses



Self-Paced Learning



Individualized Learning Plans



David Geffen School of Medicine

Integrated Substance Abuse Programs